

Job Title: *Vision Director, Colorado Blueprint to End Hunger (CBEH)*

Report to: CBEH Governing Council

For Job Inquiries, Office Hours will be held: 7/18/22 - 7/26/22 – Sign up via [Calendly](#)

Resume Review Begins Week of: 8/8/22

Position open until filled. Desired start date is 10/1/22

Position can work remotely anywhere in Colorado, with up to 20% travel required (following public health

About CBEH:

The [Colorado Blueprint to End Hunger](#) is a multi-year plan to end hunger for all Coloradans. It was developed, with funding from the Colorado Health Foundation, by individuals and organizations from across the state who are working on or experiencing hunger in their own homes and communities.

Key elements of the plan include efforts to:

- **Maximize enrollment** of income-eligible Coloradans in both the Supplemental Nutrition Assistance Program (SNAP) and the Woman, Infants and Children Food and Nutrition Service (WIC), which focuses on mothers, infants, and children under five years of age.
- **Increase participation** in Federal Child Nutrition programs
- **Grow the number** of Coloradans who can access the food they need in their communities.
- **Develop a groundswell** of Coloradans advocating to end hunger in our state.

To achieve the goals and strategies outlined in the Blueprint, numerous organizations and individuals across Colorado have joined four goal-focused workgroups based on their areas of expertise or interest. Trailhead Institute coordinates the logistics and multi-sector collaboration for these workgroups. A 19-member Governing Council serves as the oversight body for the project by overseeing workgroup progress and supervising the Program Office (Trailhead) to move towards the goals collectively identified in the Blueprint.

About Trailhead:

[Trailhead Institute](#) is CBEH's fiscal sponsor, and as such, manages all of CBEH's finances, contracting, payroll and other important administrative functions. Trailhead is a public health institute whose mission is to advance innovation and collaboration in public and environmental health. With this in mind, the **Vision Director** will work with the Trailhead team to further both CBEH's mission and to operate in accordance with Trailhead's organizational drivers of collaboration, capacity, and justice. This position will also work with CBEH's Governing Council and Trailhead's team to ensure a consistent focus on inclusivity, diversity, and equity across all components of this work.

About the Position:

The **Vision Director** will join a small team with expertise in facilitation, collective impact and network building, diversity, equity and inclusion, and anti-hunger programs and practices. This position co-leads the Blueprint work in close collaboration with the Integration Director. This position will play a pivotal role in ensuring that the current and future work of the Blueprint is designed and visioned by community. We seek a candidate with high levels of emotional intelligence, who understands when to push, when to step back and how to navigate a passionate network aligned on goals, but with different visions of how to achieve those goals.

The Vision Director will work closely with the Integration Director to lead our work to end hunger in Colorado, and continue to ensure that our core values of results-oriented, equity and inclusion,

collaboration, and respect and authenticity are upheld on a daily basis.

Responsibilities:

- Oversees the staff for the systems transformation portfolio for the Colorado Blueprint to End Hunger, with a focus on Funders/Fundraising, public will building, access to food in communities, and utilizing the expertise of the Governing Council to ensure innovation and transformation are being pursued.
- Supervises up to three staff and 4-5 consultants.
- Designs and coordinates the strategic planning process for the development of new goals for post-2024 in close collaboration with community.
- Collaborates with the Integration Director to write grant applications and assist in identifying and pursuing local and national funding opportunities to advance this work.
- Ensures the community partnership and diversity, equity and inclusion are woven throughout the Blueprint implementation.
- Lead meetings and convenings to advance these objectives; prepare agendas, track action items, and develop/disseminate user-friendly tools for network partners.

Key Skills, Qualifications, and Additional Considerations:

- At least three to five years of relevant professional experience.
- Preference for candidates with lived experience in poverty and food insecurity, and/or someone who embodies principles of diversity, equity, inclusion, and justice in all their work.
- Previous work coordinating networks of stakeholders in the public or nonprofit sectors.
- Expertise in community-led design, and willingness to continue to learn and improve those skills during the process.
- A high EQ, outstanding project management skills, strong written/oral communication skills.
- Adaptability and a “can-do” positive approach.
- Familiarity with evidence-based and equity centered policy.
- Strong candidates *may* also have a master’s degree and/or additional relevant professional experience beyond 5 years.
- Bilingual/bicultural Spanish preferred.

This is a **full-time exempt** position based in Denver, Colorado with a **desired start date of 10/1/2022**. Hiring salary range for this position is \$120,000 - \$130,000. Trailhead Institute offers a generous benefits package including health, dental, vision, life, short-term and long-term disability, and a 401k with employer match.

To Interview Us: We will be holding **office hours** during the application period, between July 18 - July 26. This offers you an opportunity to schedule a 15 minute call and ask any questions regarding the job announcement or about either CBEH or Trailhead as this role would be working closely with both organizations. Sign up via [Calendly](#). If you are unable to make it to the scheduled office hours, check out our [CBEH Vision Director Q&A](#) that we will update with questions and answers that arise after each office hour session.

To Apply:

- Send a resume
- Send a reference list with three references, including name, job title, phone & email
- And, either a one page cover letter, or alternatively, if you prefer, in lieu of a cover letter, please answer the following questions in no more than one page:



For public health innovation

Affiliate Staff Job Announcement



1. Tell us why you're attracted to this job and CBEH.
2. What experiences and expertise do you want to share that you would bring to this role?
3. What other experiences (including lived experiences) should CBEH and Trailhead Institute know about to understand how you approach this work?

Submit all application materials via email to info@endhungerco.org with the subject "CBEH Vision Director".

Applications will be reviewed and interviews offered to qualified applicants until the position is filled. Finalists will be asked to participate in a second panel interview and a short writing exercise.

This is a LIMITED SERVICE position. At this time, funding for this position is provided by limited-term funding and is dependent on that funding being maintained. Once the funding ends, the position may be discontinued, and there is no guarantee for additional employment with Trailhead Institute. Full-time employment is guaranteed through **9/30/2024**. That said, CBEH's goal and expectation is to raise additional funding to extend the position beyond that period and convert it to a permanent position.

CBEH and Trailhead Institute are dedicated to providing equal employment opportunities to all individuals based on job-related qualifications and ability to perform a job, without regard to age, sex, race, color, veteran status, religion, disability, sexual orientation, gender identity, marital status or national origin. Trailhead Institute welcomes applications from all communities, educational backgrounds and life experiences, particularly from people of color, people within the LGBTQI+ community, immigrants or refugees, people with disabilities, and people from low- or moderate-income backgrounds.