



## Colorado Public Health Works

### Position #1: Public Health Community Health Worker Service Position

\*Click here to receive host site application information: [Inquiry Form](#)

#### Program Information

Colorado Public Health Works provides a year of professional experience in the field of public health for young people (ages 17-25) from local communities throughout Colorado to increase the capacity of Local Public Health Agencies (LPHA).

Local Public Health Agencies work to improve community well-being by providing services that help prevent disease, illness and injury, particularly in communities (populations) most adversely impacted by social, economic and environmental disparities.

Participants will be serving as an AmeriCorps member and simultaneously earning a credential as a Community Health Worker through the US Department of Labor Registered Apprenticeship Program.

#### Position Title

*Colorado Public Health Works – Community Health Worker (CHW) Apprentice*

#### Service Location Site Information

Local Public Health Agencies are ready and willing to increase their capacity after the recent pandemic has caused many leaders to leave their positions and left critical shortages to implement the many lessons learned in public health and safety. “Host Sites” are locations in rural, urban and frontier communities across Colorado. These organizations are adaptive and responsive to the public health needs in their communities. Projects vary by site, based on the organizations’ CHW initiatives. For example, COVID-19 vaccine uptake might be a focus in one area whereas increasing health education and access for LGBT+ youth might be the focus in another community. Regardless of the specific projects, all program sites will be working to build their capacity to address regional and local public health needs.

Goals for Colorado Public Health Works include technical assistance and capacity building support in local and state public health agencies and public health agency-serving organizations across Colorado to:

- Schedule, organize, and support facilitation of regional meetings with LPHA directors and/or staff work groups in order to collaborate on common goals and better understand regional issues and needs
- Gather and analyze data and information from local public health agencies on the key components needed to build a roadmap to modernize the public health system
- Fulfill the training and competencies, including related instruction and on-the-job learning, for a CHW apprentice

*This material is based upon work supported by AmeriCorps under Grant No.21AFDC00010007. Opinions or points of view expressed in this document are those of the authors and do not necessarily reflect the official position of, or a position that is endorsed by, AmeriCorps or Colorado Public Health Works Program.*



## Community Health Worker Activity

An average of three hours of training each week is required, provided primarily in a virtual environment, with some limited in-person trainings. The Patient Navigator Training Collaborative (PNTC) and the Centers for Disease Control and Prevention (CDC) Public Health AmeriCorps Program will provide trainings as well as monthly Community of Practice meetings. Each host site will provide on the job training with appropriate mentoring and supervision for the CHW. The CHW will work towards achieving competency in the following areas:

- Coordinating care, providing case management support, and assisting individuals and communities in navigating health and social service systems
- Cultural mediation among individuals, communities, and health and social service systems
- Culturally appropriate health education and information
- Coaching and social support
- Promotion for individuals and communities
- Building individual and community capacity
- Implementing individual and community assessments

Once the trainings have been completed and participants have met the required competencies in each of these areas, they will receive their US Department of Labor Certification as a Peer Navigator/Community Health Worker and will have the opportunity to take the Colorado Health Navigator Competency Assessment.

### **Member Terms and Supervision: Positions start September 2022 and go through September 2023.**

Members serve for 1 full year/12 months 40 hours per week with 40 hours vacation/time off permitted. Supervisors at each host site will serve as a direct mentor and advisor during the position term. Supervisors are designing and implementing public health capacity building activities with intention, aligned with the objectives outlined in the host organizations' strategic plans.

2000 Hours will be completed to meet the requirement for the AmeriCorps and Apprenticeship model and includes comprehensive training and direct service-learning activities. **Participants may be eligible to apply previous hours for experience and education to the term.**

## Benefits

### **Benefits from Colorado Public Health Works**

- Provide Public Health CHW Apprenticeship training through our training partners at the PNTC and the CDC.
- Build cohesion and a shared network for CHWs to learn and connect with peers in similar positions.
- Support with job placement and/or education counseling after CHW apprenticeship

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certification and completion of AmeriCorps

### **Benefits from Program Site/ Employer**

- Living Allowance, payment equivalent to \$16/hour, \$32,000 with a cost of living increase after six months equivalent to \$1/hour, \$1000.
- Health and other employment benefits.
- Post service Education Award, for successful completion of term, up to \$6,483 to apply towards tuition or prior student loan payments at eligible institutions.
- Scholarships may also be available at some locations for books, transportation, and other costs associated with the CHW apprenticeship.

### **Eligibility**

Eligibility requirements for AmeriCorps National Service:

- US Citizen, US National, or lawful permanent resident alien of the United States.
- At least 17 years of age at the commencement of service.
- Received a high school diploma or equivalent or agrees to obtain a high school diploma or equivalent.
- The Colorado Public Health Works program will conduct a National Service Criminal History Check and will uphold confidentiality of the applicant on any findings. Participation is contingent upon criminal history review and all applicants have the right to challenge the results two weeks from the notification, however this may not alter the program decision to disqualify an individual from participation of the program.

### **Inquiry Form**

To receive application information from Public Health Works program host sites, complete the [Inquiry Form](#).

### **Please Note:**

Trailhead Institute is supporting the Colorado Public Health Works Program through a number of capacities, including recruiting. Colorado Public Health Works – Community Health Workers are employed by local host organizations who serve as the program site/employer. Community Health Workers are not employees of Trailhead Institute.



## **Colorado Public Health Works Position #2: Public Health AmeriCorps Service Position**

### **Position Title**

*Colorado Public Health Works – AmeriCorps Member*

### **Service Location Site Information**

Local Public Health Agencies (LPHAs) are ready and willing to increase their capacity after the recent pandemic has caused many leaders to leave their positions and left critical shortages to implement the many lessons learned in public health and safety. “Host Sites” are public health serving institutions in the Denver Metro area. These organizations are adaptive and responsive to address the needs of LPHAs.

Goals for Colorado Public Health Works include technical assistance and capacity building support in local and state public health agencies and public health agency-serving organizations across Colorado to:

- schedule, organize, and support facilitation of regional meetings with LPHA directors and/or staff work groups in order to collaborate on common goals and better understand regional issues and needs
- gather and analyze data and information from local public health agencies on the key components needed to build a roadmap to modernize the public health system
- fulfill the training and competencies, including related instruction and on-the-job learning, for a CHW apprentice.

### **Member Terms and Supervision: Positions start September 2022 and go through September 2023.**

Members serve for 1 full year/12 months 40 hours per week with 40 hours vacation/time off permitted. Supervisors at each host site will serve as a direct mentor and advisor during the position term. Supervisors are designing and implementing public health capacity building activities with intention, aligned with the objectives outlined in the host organizations’ strategic plans. A minimum of 1700 Hours are required to for the AmeriCorps position. This includes direct service-learning activities.

### **Benefits**

#### **Benefits from the Colorado Public Health Works**

- Provide collaborative training regularly with the host sites.
- Build cohesion and a shared learning network with peers.

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## Benefits from Program Site/ Employer

- Living Allowance payment totaling the equivalent of \$16/hour \$32,000.
- Health and other employment benefits.
- Post service Education Award, for successful completion of term, up to \$6,483 to apply towards tuition or loan repayment, at eligible institutions.

## Eligibility

Eligibility requirements for AmeriCorps National Service:

- US Citizen, US National, or lawful permanent resident alien of the United States.
- At least 17 years of age at the commencement of service.
- Received a high school diploma or equivalent or agrees to obtain a high school diploma or equivalent.
- The Colorado Public Health Works program will conduct a National Service Criminal History Check and will uphold confidentiality of the applicant on any findings. Participation is contingent

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