



# Engaging Military Veterans in the Public Health Workforce

## Action Planning



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## ACTION PLANNING SUPPORT TOOL

- **Plan:** What are the greatest workforce problems that face our community and stakeholders? Which focus area/s are most relevant to our mission? Consider creating a fishbone diagram.
  
- **Plan:** What programs, initiatives, and projects do we currently offer that address ways to engage military Veterans in the public health workforce? Are there any from the existing inventory discussed in the report initiated by our organization that we want to consider for further action planning?
  - ▶ Describe program, initiative, or project #1:

► Describe program, initiative, or project #2:

- **Plan:** What opportunities for programs, initiatives, and projects can we develop to address the ways to engage military Veterans in the public health workforce? What system alignment and coordination will be needed to implement your organization's action plan? Create your initial storyboard.

► Describe program, initiative, or project #1:

► Describe program, initiative, or project #2:

- **Reflection:** What opportunities for programs, initiatives, and projects can we develop to address ways to engage military Veterans in the public health workforce? What system alignment and coordination will be needed to implement your organization's action plan? Create your initial storyboard.

- Are there tools, toolkits, or resources from implementing your activities that can communicate the value of the public health workforce and lessons learned in support of workforce development?

- **Do:** How will you implement the new program, initiative, or project? In what ways can justice, equity, diversity, and inclusion be infused across implementation efforts? Consider developing a logic model to demonstrate resources needed, activities, and intended outcomes concerning the report focus areas.

ACTIVITIES FOR PROGRAM, INITIATIVE, OR PROJECT #1	ACTIVITIES FOR PROGRAM, INITIATIVE, OR PROJECT #2

- **Study:** What were the successes of the program, initiative, or project? What were the challenges of the program, initiative, or project? How are you measuring and monitoring success?

PROGRAM, INITIATIVE, OR PROJECT #1		
SUCSESSES	CHALLENGES	MEASURES OF SUCCESS

PROGRAM, INITIATIVE, OR PROJECT #2		
SUCSESSES	CHALLENGES	MEASURES OF SUCCESS

EXISTING PROGRAMS, INITIATIVES, OR PROJECTS		
SUCCESES	CHALLENGES	MEASURES OF SUCCESS

- Act:** How can you continue the program, project, or initiative based on successful aspects of implementation? How will you fund and sustain the program, project, or initiative? Where can your organization re-examine and adjust its approach for areas where there were challenges?

PROGRAM, INITIATIVE, OR PROJECT #1		
ACTIVITIES AND PROCESSES TO CONTINUE	ACTIVITIES AND PROCESSES TO ADJUST	HOW WILL WE SUSTAIN?

**PROGRAM, INITIATIVE, OR PROJECT #2**

<b>ACTIVITIES AND PROCESSES TO CONTINUE</b>	<b>ACTIVITIES AND PROCESSES TO ADJUST</b>	<b>HOW WILL WE SUSTAIN?</b>

**EXISTING PROGRAMS, INITIATIVES, OR PROJECTS**

<b>ACTIVITIES AND PROCESSES TO CONTINUE</b>	<b>ACTIVITIES AND PROCESSES TO ADJUST</b>	<b>HOW WILL WE SUSTAIN?</b>



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For more information about this partnership, contact [workforce@trailhead.institute](mailto:workforce@trailhead.institute).