



*Vision: Cultivate youth middle school through young professionals to be civically engaged in community and career.*

# AMERICORPS: COMMUNITY HEALTH WORKER

## ROLE OVERVIEW

YAASPA is seeking two Community Health Workers. These are community-based positions. The roles center on building and developing relationships with our youth participants, community leaders, and families. The roles require collaboration, facilitation, resource sharing, peer mentoring and civic engagement. Additionally, the roles require community outreach, data collection, and community care coordination and more.

The ideal candidates are self-starters, community-driven, passionate about drivers of health with strong interpersonal skills.

## Required Results and Core Competencies

- Youth engagement and outreach
- Lived experience with systems navigation
- Public speaking and facilitation
- Communicating with community partners
- Co-creating effective ways for youth and families to engage programs
- Trust building across multiple identities
- Supporting with resources and follow up communications
- Ensuring continuous curiosity of professional growth and development
- Documentation and data fidelity
- Civic exploration and engagement in social drivers of health
- Supporting YAASPA programming
- Engaging within community and ABC Community Hub to further develop and navigate social determinants of health competencies
- Committing to healing centered engagement (Ginwright, 2018)

## Preferred Prerequisites

- High school diploma
- Familiarity and understanding of lenses of race and equity
- Experience working with nonprofits
- Understanding of education policy and systems
- Availability to work after hours on occasion for events
- Fluency in Excel, Word, and PowerPoint, Google drive

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*“Redefining the Standards to Pull Down the Barriers”*



## CONNECT

APPLY HERE by April 19th:  
<https://bit.ly/yamericorps>



We are hiring for one full-time and one part-time position with a start date as early as May 1st. Flexibility of start date will be given for ideal candidates.

Hourly rate: \$22/hour wage equivalent (paid biweekly) and tuition reimbursement

YAASPA is an equal opportunity employer. Questions? Reach out to Dr. Janiece Mackey at [janiece.mackey@yaaspa.net](mailto:janiece.mackey@yaaspa.net)

## OUR ORGANIZATION

We are committed to the next generation of civic leaders.

We esteem youth’s pre-existing cultural capital (Yosso, 2005) and Black Finesse (Mackey, 2020). We utilize an eclectic of critical theories of race to honor the lived experiences and civic wisdom of Black youth and youth of color. It is the disposition of YAASPA that for students to engage in healing praxis (hooks, 2014) and sociopolitical development (Watts et al, 1998) they must be co-creators of their learning environments.

- Foundational organization pillars:
- Academic, Career, and Civic Efficacy
- Civic Engagement
- Civic Literacy
- Racial Identity Development

